



# Early Career Tradesman Program



## What is the program?

Immerse yourself in Carrier's 1-year **Early Career Tradesman Program** and become a **Certified Commercial HVAC Tradesman**.

### Participants will benefit from:



**OEM Advanced  
Training**



**1 WEEK  
ONBOARDING**



**\$3,000 SIGN  
ON BONUS**



**MENTOR  
PROGRAM**

### Our team members also enjoy:

- Competitive pay
- Unlimited earning potential
- Additional local union benefits
- Health dental, vision, retirement
- Company vehicle, phone, laptop, tools
- Continuing education
- Technician Selling Program Incentive

### Who qualifies?

Any U.S. based person with:

- A high school diploma or equivalent
- A valid driver's license
- A willingness to learn about HVAC
- A willingness to join Carrier for 2 years

**Email your resume to [carrierhvactechnician@carrier.com](mailto:carrierhvactechnician@carrier.com) to apply and have a Carrier contact reach out to you with more info!**